

**LERA OF WNY MEETING
TUESDAY, MARCH 10, 2009**

*****BREAKFAST MEETING*****

The March program is **Everything You Want to Know About New Developments in Employment Discrimination Law, the Family Medical Leave Act (FMLA) and the Americans with Disabilities Act (ADA)**. The Ledbetter Bill introduces a new way to calculate the filing deadline for employment discrimination cases. Legislative amendments create new kinds of FMLA Leave and the Department of Labor issues new rules for the FMLA. Congress reverses some U.S. Supreme Court decisions on the ADA. Get the answers on what it means for you from Robert Boreanaz, Esq. of Lipsitz, Greene, Scime, Cambria, and Mark Moldenhauer, Esq. of Bond, Schoeneck & King.

DATE: Tuesday, March 10, 2009
PLACE: HEARTHSTONE MANOR
333 Dick Rd., Depew, NY 14043
TIME: Registration: 8 a.m.
Breakfast & Program: 8:30 a.m.
Executive Board: Following Program
COST: \$15.00 per person with advance mail payment
\$17.00 per person at the door

If you are paying in advance, please mail your advance payment for the reduced rate to Sandy Luedke. You can also call or e-mail your reply. Contact info for Sandy is listed above.

Also, Enclosed is a copy of the revised bylaws for you to review. The revised bylaws will be presented for approval by the membership at our May 2009 meeting. The bylaws will also be posted on the website.

Mary Kluczycki, President